

TeachVac Newsletter

June 2018

Our Monthly Newsletter for Schools

Welcome to the latest TeachVac Newsletter for Schools

Now that the closing date for resignations has passed, we can assess the results for the 2018 recruitment round for September. TeachVac will publish its review later in the summer, but preliminary evidence suggests more vacancies advertised than last year. How far this is due to an increase in re-advertisements is difficult to tell without a unique job reference number. There has been something of a north south split, with more vacancies in the south of England – possibly due to increasing pupil numbers, but less growth in vacancies further north – possibly due to funding pressures.

TeachVac is now in its fourth year of operation providing a free to use national vacancy service for schools and teachers. The government has indicated it is considering a new approach to the supply teacher market and we are still awaiting an announcement about their proposals.



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As expected, Music and Design and Technology have joined English and Business Studies as subjects where we believe vacancies anywhere in England will now be challenging to fill for schools looking for a classroom teacher. For most other subjects we see supply as being sufficient to meet needs for September, although we cannot be certain about specific languages or any other curriculum area where the needs are for more than a teachers for the subject in general. Science overall will probably be flagged as a challenging subject for recruitment early in June. Looking to January 2019 appointments then there may well be more challenges in a wide range of subjects. However, we expect Physical Education, as in past years, to present no problems for schools along with History and probably Geography where an increase in recruitment has not been met by a similar growth in vacancies.

The next three months are traditionally the quietest quarter of the year for recorded vacancies, as schools complete their staffing for September.

What Is TeachVac?

TeachVac, www.teachvac.co.uk, is a **FREE** vacancy matching service for schools and teachers.

TeachVac was designed by teachers and professionals with many years experience of the education system. We had concerns about the rising costs of advertising for teaching positions, especially within the primary sector. We are not affiliated to any other companies and run completely independently. Our concerns are now being echoed by others.

TeachVac was started in 2014, with the main aim of saving schools money we landmarked a Free National Vacancy Service for teachers and school leaders. Trainee Teachers have embraced the service and have signed up whilst in their last year of training to get ahead. Qualified teachers have also signed up with us, those looking to relocate, for promotion, or looking to return to the profession following a break.

TeachVac is designed to be quick and easy for schools to use and all you need is basic IT skills. Registering a job takes about 30 seconds!

The system works by matching the jobs you post with the requirements of applicants who have registered with TeachVac. After TeachVac has alerted potential applicants to your job vacancy (this happens daily), it is up to the applicant and your school to liaise directly, TeachVac does not get involved. Applicants apply directly to your school, or use your preferred application process.

The process requires you to have details of your vacancies on the school web site. If you do not have an active web site simply check a box when you register and TeachVac will create a job portal for you. All the jobs you register will automatically appear there until their closing date. The jobs will be removed automatically by the system after the closing date, if the position needs to be re advertised, then follow the same procedure, again, at no fee. It is a closed system so commercial agencies and similar are unable to trawl our system and try and offer you their services.

Due to our unique processes, we have been called upon by a variety of government committees and the BBC to supply statistical data and information on teacher recruitment and retention. It is an exciting time of transition for the teacher recruitment market and we are proud to be able to offer an established and completely free national service.

To re-iterate, TeachVac does not charge schools or applicants for adverts or appointment.

Other Services

Do you use TeachVac to save you money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](http://www.teachvac.co.uk).

[TeachSted](http://www.teachvac.co.uk) is available to support schools undergoing an Ofsted inspection.

Our new service, [TeachVac Global](http://www.teachvac.co.uk), is a vacancy matching service for international schools and teachers. It brings together schools looking for teachers and teachers looking for teaching posts, anywhere in the world.

June 2018						
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July 2018						
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