

TeachVac Newsletter

June 2017

Our Monthly Newsletter for Schools

Welcome To The TeachVac Newsletter



Now that the closing date for resignations has passed, we can assess the results for the 2017 recruitment round for September. TeachVac will publish its review later in the summer, but preliminary evidence suggests more vacancies were advertised than last year and a recruitment round more in line with 2015 than 2016.

There were two big pieces of news in the past month. Firstly, the publication of the Teacher Supply Model with expectations on the need for training places. There is a heavy emphasis on EBacc subjects to the detriment of vocation subjects. At the same time, the government revealed the allocations, or one should say over-allocations, for the current recruitment round. Until we have conducted a detailed regional analysis we won't be certain of the possible effects of over-recruitment against need in some parts of the country.

As expected, Religious Education and Design and Technology have joined English and Business Studies as subjects where we believe vacancies anywhere in England will now be challenging to fill for schools looking for a classroom teacher. For most other subjects we see supply as being sufficient to meet needs for September, although we cannot be certain about specific Languages or any other curriculum area where the needs are for more than a teachers for the subject in general. Looking to January 2018 appointments then there may well be more challenges in a wide range of subjects. However, we expect Art and Physical Education, as in past years, to present no problems for schools.

The next three months are traditionally the quietest quarter of the year for recorded vacancies as schools complete their staffing for September. With the added uncertainty resulting from both the general election and the Brexit negotiations we would certainly not expect to see a significant increase in vacancies, unless that is more teachers decide to quit the profession after the election and either move out of teaching or look for teaching posts overseas. The recent NFER research publication 'Teacher Retention and Turnover Research' provides some fascinating insights into turnover in the period immediately after the recession and is based upon data from the School Workforce Census.

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What Is TeachVac?

TeachVac, www.teachvac.co.uk , is a **FREE** vacancy matching service for schools and teachers.

TeachVac was designed by teachers and professionals with many years experience of the education system. We had concerns about the rising costs of advertising for teaching positions, especially within the primary sector. We are not affiliated to any other companies and run completely independently. Our concerns are now being echoed by others.

Two years ago, with the main aim of saving schools money we landmarked a Free National Vacancy Service for teachers and school leaders. Trainee Teachers have embraced the service and have signed up whilst in their last year of training to get ahead. Qualified teachers have also signed up with us, those looking to relocate, for promotion, or looking to return to the profession following a break.

TeachVac is designed to be quick and easy for schools to use and all you need is basic IT skills. Registering a job takes about 30 seconds!

The system works by matching the jobs you post with the requirements of applicants who have registered with TeachVac. After TeachVac has alerted potential applicants to your job vacancy (this happens daily), it is up to the applicant and your school to liaise directly, TeachVac does not get involved. Applicants apply directly to your school, or use your preferred application process.

The process requires you to have details of your vacancies on the school web site. If you do not have an active web site simply check a box when you register and TeachVac will create a job portal for you. All the jobs you register will automatically appear there until their closing date. The jobs will be removed automatically by the system after the closing date, if the position needs to be re advertised, then follow the same procedure, again, at no fee. It is a closed system so commercial agencies and similar are unable to trawl our system and try and offer you their services.

Due to our unique processes, we have been called upon by a variety of government committees and the BBC to supply statistical data and information on teacher recruitment and retention. It is an exciting time of transition for the teacher recruitment market and we are proud to be able to offer an established and completely free national service.

To re-iterate, TeachVac does not charge schools or applicants for adverts or appointment.

Other Services

Do you use TeachVac to save you money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](http://www.teachvac.co.uk).

Our new service, [TeachSted](http://www.teachvac.co.uk/teachsted) is available to support schools undergoing an Ofsted inspection.

June 2017						
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26	27	28	29	30		

July 2017						
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17	18	19	20	21	22	23
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