

# TeachVac Newsletter

October 2017

Our Monthly Newsletter for Schools

## Welcome To The TeachVac Newsletter

The 2016 recruitment cycle is now in its final phase. We run the cycles on calendar years because the main recruitment period is from March to May for September vacancies. In addition, there are no new entrants into the market from training for January vacancies apart for the small number that didn't complete their course on time due to illness, accidents or other personal reasons. January vacancies will need to rely upon those trainees that didn't secure a job for September and existing teachers either returning to the profession or moving school for some reason, including teachers returning from overseas where southern hemisphere countries have their long summer break over Christmas having ended their school year in December.

Please don't forget to post your vacancy - free - on TeachVac. The site now caters for all vacancies from classroom teacher to headships in primary and secondary across both the state (all types of school) and independent schools. TeachVac regularly carries more vacancies for teachers than any other national publication or web site in England.

## Recruitment Into Training In 2017

Courses for 2017 have now started and trainee teachers are appearing in schools and starting to learn how to become a teacher. Evidence for the undergraduate numbers won't be available until our December newsletter, but the September figures from UCAS regarding acceptances and placed candidates suggest that although numbers will be down on last year in some of the key shortage subjects and for the seventh year the total number of recruits in some of these subjects won't be sufficient to meet the demand for teachers in 2018 even with the current pressure on school budgets ahead of the introduction of the new National Funding formula. Design and Technology is a subject likely to be very badly hit with possibly fewer than 350 trainees compared with more than 1,100 just a few years ago. TeachVac is now monitoring the detail of demand across this subject along with others such as Science and Languages where schools have different needs but often advertise in the headline for a teacher of a particular subject. In a later newsletter we may offer some insights into the specific needs identified by schools.

## Vacancy Data

TeachVac has a wealth of vacancy data and can track where schools are located that advertise for specific subjects. We regularly track vacancies by region for main scale posts. We thought you might like to see the results between January and September this year compared to last, as a taste of what we can do with our data. We have seen an overall 16% increase in advertised posts this year.

### Main Scale vacancies in all secondary schools – % change 2016 - 2017

East Midlands	12%
East of England	16%
London	15%
North East	7%
North West	-4%
South East	20%
South West	40%
West Midlands	14%
Yorkshire & the Humber	24%

## What Is TeachVac?

TeachVac, [www.teachvac.co.uk](http://www.teachvac.co.uk), is a **FREE** vacancy matching service for schools and teachers.

TeachVac was designed by teachers and professionals with many years experience of the education system. We had concerns about the rising costs of advertising for teaching positions, especially within the primary sector. We are not affiliated to any other companies and run completely independently. Our concerns are now being echoed by others.

Three years ago, with the main aim of saving schools money we landmarked a Free National Vacancy Service for teachers and school leaders. Trainee Teachers have embraced the service and have signed up whilst in their last year of training to get ahead. Qualified teachers have also signed up with us, those looking to relocate, for promotion, or looking to return to the profession following a break.

TeachVac is designed to be quick and easy for schools to use and all you need is basic IT skills. Registering a job takes about 30 seconds!

The system works by matching the jobs you post with the requirements of applicants who have registered with TeachVac. After TeachVac has alerted potential applicants to your job vacancy (this happens daily), it is up to the applicant and your school to liaise directly, TeachVac does not get involved. Applicants apply directly to your school, or use your preferred application process.

The process requires you to have details of your vacancies on the school web site. If you do not have an active web site simply check a box when you register and TeachVac will create a job portal for you. All the jobs you register will automatically appear there until their closing date. The jobs will be removed automatically by the system after the closing date, if the position needs to be re advertised, then follow the same procedure, again, at no fee. It is a closed system so commercial agencies and similar are unable to trawl our system and try and offer you their services.

Due to our unique processes, we have been called upon by a variety of government committees and the BBC to supply statistical data and information on teacher recruitment and retention. It is an exciting time of transition for the teacher recruitment market and we are proud to be able to offer an established and completely free national service.

To re-iterate, TeachVac does not charge schools or applicants for adverts or appointment.

## Other Services

Do you use TeachVac to save you money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](http://www.teachvac.co.uk).

Our new service, [TeachSted](http://www.teachvac.co.uk/teachsted) is available to support schools undergoing an Ofsted inspection.

October 2017						
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November 2017						
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