

# TeachVac Newsletter

November 2017

Our Monthly Newsletter for Schools

## Welcome To The New TeachVac Newsletter

### Introduction

The next two months will mark one of the quieter periods in the recruitment cycle as January vacancies have generally been filled and in the majority of schools, recruitment for September 2017 won't start until the New Year, even for leadership posts. Overall, this year we expect around 60,000 vacancies to have been advertised by schools in England. With pupil numbers still on the increase, that number may well increase in 2018. TeachVac looks forward to handling these jobs for schools. The service will continue to be free to schools in 2018.

### Census Time

Later this month or possibly as late as early December the DfE will publish the outcome of its ITT census that records the numbers of trainees starting teacher preparation courses this year. We expect recruitment to be worse than last year in some key subjects, and clearly still not enough to have met the level identified by the Teacher Supply Model. Next month, this newsletter will discuss the results of the census and predict what effect it might have on the 2018 recruitment round for classroom teachers.

Schools are also required to complete the annual School Workforce Census in November. Along with the Pupil Survey, the Workforce Census is a vital tool in understanding the staffing of our schools and is used to predict future needs. The document is long and complicated, especially the parts that relate to the curriculum. However, I would urge schools to take the necessary time to complete it fully.



The data collected by TeachVac is more immediate, as it relates to the current recruitment round and measures the total number of vacancies across the year. The census, only measures vacancies on a single day. This is useful for comparing vacancies from year to year at the same point in time in order to observe past trends, but is less useful when it comes to understanding the total volume of teacher turnover during a school-year or other period of time. Taking the census in November, a sensible time for many parts of the census, also allows governments to claim that the level of vacancies in school at the census date is always very low. Politically that may be helpful, but it doesn't always help with teacher supply predictions.

### Teacher Vacancy Service

We are still awaiting developments on this government initiative first mentioned in the March 2016 white paper and then again in the Conservative manifesto for the general election. Will it be another SRS?

### And Finally,

TeachVac has launched a new service for international schools and teachers. To help teachers working overseas but wanting to return to teach in England we have put a handy link in to the main TeachVac site. International schools located in England can continue to use the free TeachVac site or they may wish to consider an entry on the [TeachVac Global](#) site as well to maximise the reach of their vacancies.

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## What Is TeachVac?

TeachVac, [www.teachvac.co.uk](http://www.teachvac.co.uk), is a **FREE** vacancy matching service for schools and teachers.

TeachVac was designed by teachers and professionals with many years experience of the education system. We had concerns about the rising costs of advertising for teaching positions, especially within the primary sector. We are not affiliated to any other companies and run completely independently. Our concerns are now being echoed by others.

Three years ago, with the main aim of saving schools money we landmarked a Free National Vacancy Service for teachers and school leaders. Trainee Teachers have embraced the service and have signed up whilst in their last year of training to get ahead. Qualified teachers have also signed up with us, those looking to relocate, for promotion, or looking to return to the profession following a break.

TeachVac is designed to be quick and easy for schools to use and all you need is basic IT skills. Registering a job takes about 30 seconds!

The system works by matching the jobs you post with the requirements of applicants who have registered with TeachVac. After TeachVac has alerted potential applicants to your job vacancy (this happens daily), it is up to the applicant and your school to liaise directly, TeachVac does not get involved. Applicants apply directly to your school, or use your preferred application process.

The process requires you to have details of your vacancies on the school web site. If you do not have an active web site simply check a box when you register and TeachVac will create a job portal for you. All the jobs you register will automatically appear there until their closing date. The jobs will be removed automatically by the system after the closing date, if the position needs to be re advertised, then follow the same procedure, again, at no fee. It is a closed system so commercial agencies and similar are unable to trawl our system and try and offer you their services.

Due to our unique processes, we have been called upon by a variety of government committees and the BBC to supply statistical data and information on teacher recruitment and retention. It is an exciting time of transition for the teacher recruitment market and we are proud to be able to offer an established and completely free national service.

To re-iterate, TeachVac does not charge schools or applicants for adverts or appointment.

## Other Services

Do you use TeachVac to save you money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](http://www.teachvac.co.uk).

[TeachSted](http://www.teachvac.co.uk) is available to support schools undergoing an Ofsted inspection.

Our new service, [TeachVac Global](http://www.teachvac.co.uk), is a vacancy matching service for international schools and teachers. It brings together schools looking for teachers and teachers looking for teaching posts, at any level, within international schools.

November 2017						
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