

TeachVac Newsletter

October 2017

Our Monthly Newsletter for Teachers

Welcome To The TeachVac Newsletter

The next few months are relatively quiet in terms of recruitment. Those teachers wanting to leave at the end of the calendar year will have to submit their resignations by the end of the month. For teachers thinking about moving on at the end of the year, now might be a good time to start taking a look at your profile and considering how it matches up with what is required by other schools. This is especially important if you are thinking about looking for promotion. Will you need to undertake some additional professional development and can you spell out what your achievements to date have been in a manner that transmits them effectively to someone that doesn't know you and is just reading your letter of application.

The Job Market in 2018

Although it may seem a bit early in the year to be considering job opportunities for September 2018, there are reasons for knowing what the market might be like, especially if you are considering moving to an unfamiliar part of the country. We think that London and the Home Counties will continue to have the largest share of vacancies, possibly around 50% of all entry level vacancies in some secondary subjects.

As primary pupil numbers are also increasing in London, we expect plenty of primary classroom teacher vacancies as well. However, the fall in new entrants recorded for September 2017 may accelerate if the Brexit negotiations fare badly and EU nationals start quitting London for elsewhere in Europe. Any significant fall in pupil numbers would obviously have an impact on the demand for teachers.

At TeachVac, we expect few vacancies in the North East and probably more applicants than vacancies across much of the North West. The East Midlands is a relatively cheap area to live and can be good for job-hunting as well.

The geographical spread of vacancies for promoted posts, middle and senior leadership vacancies are likely to mirror those for classroom teachers, although the distinction between London and the rest of the country is not likely to be as great unless there is an exodus of experienced teachers from London. We don't think that will happen although any departures, especially at primary headship level are of concern as few teachers can afford to move into London to take the most senior posts, especially in the primary sector. At present small primary schools in rural areas offer the greatest choice for those looking for a headship posts.

The introduction of a National Funding Formula for schools over the next couple of years will also have an impact on staffing levels in some schools. There are likely to be some schools with new opportunities and others where there will be a degree of belt tightening. At present, it is too early to say how the likely ending of the pay cap will affect demand for teachers but if schools are required to pay more without being handed more cash, there will most likely be fewer posts on offer.

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Other Services

Do remember to ask your school whether they use TeachVac to save them money on recruitment. TeachVac is free to schools and applicants alike.

There is a free jobs portal available to schools - details can be found on the front page of [TeachVac](#).

Our new service, [TeachSted](#) is available to support schools undergoing an Ofsted inspection.

The Job Alert Service – How It Works

Visit www.teachvac.co.uk and register today, it's free.

TeachVac is open to all teachers looking for primary & secondary posts at any level including leadership.

You select a subject and a location. The service looks at school vacancies within your specified area and identifies any jobs that match. The system then sends you an email alert about the job so that you can decide whether to apply. After this it is between you and the school, TeachVac does not get involved. As we use advanced technology to drive TeachVac, jobs often appear with us before they appear elsewhere. In such cases, you may be one of the first to see these vacancies.

Schools are told how many trainees there are in the subject, and how many vacancies have been set against this pool so that they know how challenging recruitment may be in each subject.

To contact us with ideas for future newsletters and any stories about job hunting email newsletter@oxteachserv.com

This newsletter is distributed electronically by Oxford Teacher Services Ltd, Innovation Centre, St Cross Business Park, Newport, Isle of Wight, PO30 5WB.

Talk To Us



<https://www.facebook.com/TeachVac/>



<https://twitter.com/TeachVac>

You can chat with other trainee teachers and share experiences as well as question members of our team. We look forward to meeting you online!

October 2017

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November 2017

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